

Date: _____



TOKIO MARINE
INSURANCE GROUP

Product Disclosure Sheet

Workmen’s Compensation

Read this Product Disclosure Sheet before you decide to take up the Workmen’s Compensation Insurance. Be sure to also read the general terms and conditions.

IMPORTANT NOTICE

The benefit(s) payable under eligible certificate/policy/product is(are) protected by PIDM up to limits. Please refer to PIDM’s [TIPS Brochure](#) or contact [Tokio Marine Insurans \(Malaysia\) Berhad](#) or [PIDM](#) (visit www.pidm.gov.my).

1. What is this product about?

This policy covers you as an employer in respect of your statutory liability under the Workmen’s Compensation Law(s) as well as at Common Law to your employees who are generally not covered by SOSCO.

2. What are the covers / benefits provided?

This policy indemnifies you against all sums for which you shall be liable to pay compensation to any employee for personal injury sustained by accidents or occupational diseases arising out of and in the course of his employment under:

- the Workmen’s Compensation Act 1952 and the subsequent amendments to the Act or
- at Common Law. The standard Common Law limit is RM1,000,000

Duration of cover is for one year (except for project related risks). You need to renew your insurance policy annually.

3. How could I be held liable?

You could be held liable at Common Law due to:

- personal negligence
- failure to provide a safe place and a safe system of work
- failure to exercise reasonable care in recruitment of competent staff
- failure to provide proper machinery and maintain them in good working order

4. Can the employee sue outside Malaysia?

No, the policy is subject to Malaysia jurisdiction only.

5. How much premium do I have to pay?

The premium that you have to pay may vary depending on our underwriting requirements and the annual payroll/wageroll you declared to us.

Common Law limit : RM _____

Estimated annual earnings : RM _____

Rate applicable : _____ %

** For project related risk, the earnings is usually based on min. 10% to 30% of the contract value.

The annual premium that you have to pay is : RM _____

6. What are the fees and charges that I have to pay?

- Service Tax : 8%
- Stamp duty : RM10.00
- Commissions paid to the insurance intermediaries (if any) : 25% of premium or RM _____

7. What are some of the key terms and conditions that I should be aware of?

- Importance of disclosure - you must disclose all material facts that you know or ought to know; otherwise your policy may be invalidated.
- You must maintain proper records of each employee and declare their wages and earnings truthfully.
- Except for project risks less than 60 days, the annual policy is subject to Premium Warranty. Please ensure to pay your premium within 60 days from the policy inception date.
- You should not admit, offer, promise or pay the claimant without our written consent.
- You must inform the agent or us in writing on any material changes during the policy period so that the necessary amendments are endorsed to your policy.

8. What are the major exclusions under this policy?

This policy does not cover:

- Liability assumed by agreement
- Any employee who is not a 'workman' within the meaning of the Workmen's Compensation Law(s)
- War, Civil War and any act of Terrorism
- Radioactive and nuclear energy risks
- Claims arising from 'Latex Protein Toxic Syndrome' and Asbestos

Note: This list is non-exhaustive. Please refer to the sample policy contract for the full list of exclusions under this policy.

9. Can I cancel my policy?

You may cancel your policy by giving written notice to us. Upon cancellation, you are entitled to a refund of the premium less premium based on our short period rates for the period of the policy which has been in force, subject to the minimum premium to be retained by us. No refund premium is allowed if there is a claim under the policy.

10. What do I need to do if there are changes to my contact details?

It is important that you inform us of any change in your contact details to ensure that all correspondences reach you in a timely manner.

11. Where can I get further information?

Should you require additional information about our Workmen's Compensation insurance or any other types of insurance product, you can contact us or any of our branches or your insurance intermediary or visit our website at www.tokiomarine.com

Tokio Marine Insurans (Malaysia) Berhad
Level 20, Menara Hap Seng 3,
Plaza Hap Seng, No. 1, Jalan P. Ramlee,
50250 Kuala Lumpur.

Customer Service Hotline: 1800 88 0812
Email: letusknow@tokiomarine.com.my

12. Other types of similar insurance cover available:

- Employer's Liability Insurance
- Foreign Workers Compensation Scheme

IMPORTANT NOTE

You should read and understand the insurance policy and discuss with your insurance intermediary or contact us directly for more information. The information provided in this disclosure sheet is valid as at 01/03/2024

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